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 Our Proposal

We're strengthening the healthcare world by helping motivated, talented healthcare professionals further their career.

We are a specialist organization focusing purely on healthcare recruitment, with an extensive database of locally based candidates, and a good pool of international candidates with a focus on the UK, SA, Philippines, Australia and Romania.



About Us

At OfinityHealth, we are focused on strengthening the healthcare industry by helping motivated, talented people propel their careers.

Whilst our origins are in the UAE, OfinityHealth specializes in national and international healthcare placements to specific industry sectors, including hospitals and home care facilities. OfinityHealth offers employers in these sectors innovative short and long term solutions to meet their staffing requirements, and at the same time assists healthcare professionals from countries that have a comparable health system to UAE, to advance their careers.

All of our consultants are highly experienced, and have travelled and worked extensively overseas. This gives our clients the dual benefit of comprehensive understanding of their needs with the accurate matching of candidates to those needs.

With a proven track record and an excellent reputation we pride ourselves on providing clients with the best quality candidates. With continued support our candidates are ensured their time in the Middle East is one they never regret... indeed many choose to stay on once their one or two year contract has finished as they thrive on the work and social opportunities the Middle East presents to them.

Thank you for choosing OfinityHealth. We look forward to supporting you with your recruitment for the months and years to come

Maximizing Value

OfinityHealth's business strategy includes entering into long-term strategic partnerships.

OfinityHealth's stated aspiration is to achieve 'preferred provider status' with clients that are seeking a high-value alternative to other, high-cost recruitment companies. When seeking 'value on investment', which means both the tangible return (results) and the intangible elements (service, fit and relationships), appointing OfinityHealth, will establish a genuine and beneficial partnership relationship.

Expertise and Experience

The consultants at OfinityHealth are experienced in placing registered healthcare professionals on long term placements throughout UAE. Our particular expertise lies in the relocation of experienced staff to all emirates of the UAE, whether they are single, a couple or a family. This is our core business.

Value Added Services

- Data Verification Services (Dataflow)
- HAAD/DHA licenses Guidance
- Document Attestation and Translation
- Candidate Relocation Assistance
- Employee Retention Programs
- UAE "onboarding" facilitation
- International Recruitment Drives
- Candidate Replacement Guarantees
- HealthCare Training
- HR Payroll and Management Services

Our Mission

Delivering excellence to individuals and businesses alike by offering the highest quality of service

Our mission statement reflects our commitment to our clients, candidates and all other stakeholders we work with. It demonstrates how we strive to exceed all expectations



A low risk appointment that will withstand scrutiny

OfinityHealth appreciates that external labour spend must withstand the scrutiny of its stakeholders. OfinityHealth has a reputation for being a cost conscious company. It has earned this standing by carefully managing its overheads, positioning the company at the industry midpoint on price, minimizing double-handling, implementing efficient client management systems and applying state-of-the-art technology. Additionally, OfinityHealth extends to clients its most commercial terms – competitive rates to maximize financial investment.

Successful placements

When we deal with candidates, we ask for an exclusive arrangement whereby they deal only with us. This innovative approach ensures that only our clients have access to the experienced registered nurses and midwives we recruit. With this arrangement, we can focus on screening candidates to ensure a high level of commitment to our client, therefore reducing the likelihood of 'changes of mind'.

“OfinityHealth is extremely proud of the loyalty and retention of our international candidates, which demonstrates that we are an excellent choice to recruit and retain international staff for your organisation”

Blue ribbon account management

OfinityHealth offers its most talented professionals, an account management system that ensures an organisation will receive the blue ribbon service it deserves, and a system of candidate management that will deliver peace of mind. OfinityHealth's team members' positive history with hospitals across UAE strengthens our resolve to continue to build a rewarding relationship with you.

Our Methodology

OfinityHealth has the ability and capacity to provide national and international healthcare professionals. Our expert recruitment process, which involves attracting the right candidates, screening, visa and registration application and obtaining all relevant documentation necessary for a successful transition will provide fast results without compromise on quality.

OfinityHealth will appoint a Client Services Manager to your account who will be available via email and telephone 7 days a week. Your consultant will ensure that your business is treated as a priority client of OfinityHealth at all times and as such can be assured of the best attention and service at all times.



Our Services to Candidates



Healthcare recruitment done right!

We're strengthening the healthcare world by helping motivated, talented healthcare professionals further their career.

Candidates require a wealth of information and assistance when relocating to UAE. OfinityHealth's aim is to provide information efficiently and accurately. With a time-critical recruitment process, it is very important that the candidate is secure and confident with their decision to relocate.

We have developed an information kit which is informative and easy for candidates to understand and which clearly outlines all requirements for the application process to succeed. Our kit provides candidates with extensive information about the specific location and the hospital to which they have been referred.

Our service to candidates is FREE and our candidates are eligible for all our services to help them meet the challenges associated with setting up in a new environment and to settle quickly.



- A range of interview options including, in person, via telephone or video conference
- State registration management and coordination
- Visa advice and coordination
- Criminal record check coordination
- Temporary accommodation coordination
- OfinityHealth/school search that meets candidate criteria
- Information about childcare options
- Airport collection
- Partner job search

“Our Services to Candidates are always free...”





“we specialize in healthcare staffing with a wealth of experience and a diverse talent-base that allows us to provide you with expert advice and insights through a personal approach.”

The best talent rarely looks for work...

OfinityHealth understands that attracting, selecting and recruiting the right people is challenging. Therefore we aim to create recruitment solutions to satisfy each employer. This means that as a client, you will be provided with concise and detailed information on candidates to assist you in making the right choice.

Tailored Recruitment Campaigns:

The size of our business and subsequent agility allows us to tailor our recruitment campaigns on a modular, retained or contingent basis to meet the needs of individual businesses. By working closely with our clients, we gain a more in-depth understanding of their specific recruitment challenges and goals to deliver the best possible solution to our clients and ensure we find the most suitable candidates for their job roles, expertly matching skill-sets, experience and cultural fit.

Whether you are looking to fill niche or highly specialist roles, target under-represented groups or recruit a large volume of staff, we have the solutions to help.

OfinityHealth prides itself on standing out from the rest with our friendly, efficient and highly skilled consultants who will tailor staffing solutions to deliver on all expectations. We will regularly visit your facility, enabling us to build relationships with your personnel and to help us better understand your business culture, and stay abreast of your HR requirements.

“Our goal is to promote high quality of your healthcare facility, and excellent working environment to ensure we attract the best talent to meet all your staffing requirements.”

Our services include:

- A professionally prepared and detailed resume that includes qualifications and employment history, and demonstrates competence and experience;
- Notes on the candidate's previous experience, career goals and personality
- Two verbal references for each candidate will be submitted for consideration. The first reference will be the candidate's current clinical/line manager and the second will be from previous clinical/line managers whom the candidate has previously worked with within the last three years
- Statements of service from previous and current employer;
- Proficiency and clinical skills lists
- Criminal record checks

Our Strategy

OfinityHealth distinguishes itself from other recruiters by using a personal and targeted recruitment and marketing strategy.



As one of UAE's leading recruiters, OfinityHealth has a high level of knowledge and experience in devising and executing strategies to provide a competitive edge. Through this experience we know where and when to advertise, whether this be client specific or general advertising. We work closely with a creative team to ensure we create eye catching, progressive and clear advertising and marketing.

One of the most effective ways of sourcing candidates in high volume quantities is via recruitment drives. Meeting consultants face to face provides a welcome level of comfort to candidates and offers candidates the opportunity to assess their options.

Our current marketing initiatives include, OfinityHealth reaches an international pool of experienced and certified professionals by:

- Recruitment drives that focus on volume recruitment
- Regularly attending hospital open days and health care trade shows
- On-going and innovative direct mail
- E-mail campaigns
- Advertising in major newspapers throughout UAE
- Listing on Google, Yahoo and healthcare search engines
- Advertising via SMS alerts to OfinityHealth's candidate database
- Promoting our 'Refer a Friend' program
- OfinityHealth's website
- Seek - volume discounted advertising rates
- Utilising our extensive database of prospective candidates
- OfinityHealth on Facebook and other social media platforms



Conclusion

OfinityHealth would welcome the opportunity to work with the Dataflowgroup to create a framework that would improve efficiency in healthcare staffing, reduce hiring timeframes and improve the overall satisfaction levels of clients and candidates

With a culture of continuous improvement and a dedication to building strong business relationships, OfinityHealth will endeavor to exceed all expectations and commitments to the Dataflow Group

...the UAE's premier healthcare recruiter!





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